

PENNSYLVANIA APPRENTICESHIP AND TRAINING COUNCIL

August 9, 2018

17<sup>th</sup> Floor Large Executive Office Conference Room

Labor and Industry Building

651 Boas Street, Harrisburg, PA

10:00 AM

Lisa Godlewski called the meeting of the Pennsylvania Apprenticeship and Training Council to order at 10:00 a.m.

**PA APPRENTICESHIP AND TRAINING COUNCIL**

**Members in attendance:**

**Employee Members**

Steve Columbus  
Roscoe Green  
Mike Neill

**Employer Members**

Roger Brubaker  
Greg Chambers  
Lisa Godlewski  
Michael McGraw

**Public Members**

Roy Christ  
Katy Rittle

**PENNSYLVANIA DEPARTMENT OF LABOR AND INDUSTRY**

Katherine Jones and Peter Getzie, Counsel for the Office of Chief Counsel  
Eric Ramsay, Director for the Apprenticeship and Training Office  
Eileen Cipriani, Workforce Deputy Secretary

**August 9, 2018 MINUTES**

A motion to approve the August 9, 2018 meeting minutes was made by Mr. McGraw. Motion was seconded by Mr. Christ. All approved. Motion carried.

**PROGRAM STANDARDS**

• **CONSTRUCTION**

**ABM ELECTRIC CORP (INDIVIDUAL, NON-JOINT)**

Kim Kennedy presented to the Council. Ms. Kennedy explained that they used to have a program for many years until it was discontinued due to safety concerns. They updated the work process to include OSHA 10 classes along with other safety training classes. ABM has many young gentlemen that are interested in learning a trade and they would like to assist them in their status of apprenticeship. Following discussion, there was a motion to approve by Mr. Kindt and seconded by Mr. Brubaker. Motion carried.

**AXCESS ELECTRIC (INDIVIDUAL, NON-JOINT)**

Troy Herr presented to the Council. Mr. Herr presented in June but was denied because of their lack of in person training. They took the feedback from Council and incorporated more face to face in the classroom training. Mr. Herr stressed that they want their apprentices to get as much as they can from their training. Because of this, they will enforce quarterly classroom training along with the online work. There will also be labs with the in-person training. Following discussion, there was a motion to approve by Mr. Chambers and seconded by Ms. Rittle. There was one opposition from Mr. Christ. Motion carried.

**IEC – WESTERN RESERVE CHAPTER (GROUP, NON-JOINT)**

Mary Marsco presented the program to the Council. IEC already has an approved electrical program in Ohio. They would like to register in Pennsylvania to replicate the electrical program in their new territory. Ms. Marco presented last month but was table due to questions and concerns needing clarification. After hearing Council’s concerns, IEC took the suggestions and modified their standards accordingly. They added OSHA10 training in years one and three. Along with the training, they added EEO language and submitted the Ohio standards. Following discussion, there was a motion to approve by Mr. Kindt and seconded by Mr. Chambers. There were oppositions by Mr. Christ and Mr. Neill. Motion carried.

- **FOOT WEAR AND LEATHER GOODS REPAIR**

**DINUNZIO’S SHOE REPAIR**

There was no representation for this program which was not considered by Council.

- **MANUFACTURING**

**NORTHERN TIER REGIONAL PLANNING AND DEVELOPMENT COMMISSION (GROUP, NON-JOINT)**

Jody McCarty and Melissa Fleming presented to the Council. They explained that they would like to sponsor apprenticeship because of the very limited number of apprenticeship programs in their area. There are many regions in need that they can bring economic and workforce development to. It was recommended by Council that CNC be added to the work process. Following discussion, there was a motion to approve by Mr. Kindt and seconded by Mr. Brubaker. All in favor. Motion carried

**OLD BUSINESS**

- **PHILADELPHIA SCHOOL DISTRICT RATIO MODIFICATION REQUEST**

Paul Bonewicz presented in person to the Council. The program proposed a 1:1 ratio last month but was denied. They would now like to modify the ratio to 1:2 to sustain growth. Mr. Bonewicz stressed the safety of the children and helping to provide them with a skill since not all children want to attend college. There was a long discussion about the ratio and whether it was something the Council had to vote on. It was determined that because of the CBA the school district could operate under a 1:1 ratio. The Philadelphia School

District just had to make the Council aware of this ratio change and there was no need to vote.

- **PROPOSED COUNCIL PROCEDURE – CHAIRPERSON GODLEWSKI**

Ms. Godlewski spoke about this topic last month. She submitted a written proposal for Council to review and vote on this month. The intention was to request a buffer month for Council to hear and review proposals, allowing for questions, research and to receive clarification. It was suggested by members that another step be added to the process in which ATO must get the additional requested information to members a week before the Council meeting. Following discussion, there was a motion to approve by Mr. McGraw and seconded by Mr. Columbus. There were two oppositions by Mr. Kindt and Mr. Brubaker. Motion carried. This new process will be implemented in October.

## **NEW BUSINESS**

Nothing reported.

## **DEPARTMENT OF EDUCATION**

Lee Burkett spoke about North East Equipment Dealers Association. Tim Wentz, a member of the association, wants to work with local school districts to identify which schools and programs want to make connections. The PA Department of Education (PDE) is going to help with this process.

## **U.S. DEPARTMENT OF LABOR**

Mr. Leonard expressed to the Council that there are new links on the Office of Apprenticeship website that includes an apprenticeship guide. He just attended a presentation by local ETA. There was a lot of information about reentry programs and if anyone needs a copy of this information he would be happy to send it to them. He informed the group that guidance has been released for Creating Industry-Recognized Apprentice Programs, Training and Employment Notice 3-18. Federal DOL will decide who the certifiers of programs will be. Mr. Leonard also expressed the importance of National Apprenticeship Week.

## **APPRENTICESHIP AND TRAINING OFFICE DIRECTOR'S REPORT**

Mr. Ramsay informed the Council about a presentation he attended at the intermediate unit in the Williamsport area. There was a lot of information about education and the PDE side of things in the new education system. He also mentioned the NASTAD conference that he attended last week. All the state directors gathered to share knowledge from across the country. When he was there he received a Council Chair document which is in the building stages. Mr. Ramsay gave the Council this information to see if that would be something they would be interested in. The Apprenticeship Summit was also discussed. The Council was asked to pass along the invite to the Summit to get more people there. Mr. Ramsay announced that the PA CareerLink Website is now up. This allows for connections between workforce development and registered apprenticeships.

## **WORKFORCE DEVELOPMENT DEPUTY SECRETARY'S REPORT**

Ms. Cipriani advised the Council that the department has partnered with the PDE on information technology initiatives. The department is also partnering with 1199C to secure apprenticeship funding. PA Smart is in the planning phase which will result in grant opportunities in the fall that will be coordinated with local workforce boards. She also touched on the PA CareerLink website topic that Mr. Ramsay spoke about. She said it's a great gateway project for workforce initiatives that can benefit the workforce system. There are not a lot of these websites around, and it is very cutting edge.

## **PUBLIC COMMENT**

Nothing reported.

## **CHAIRMAN'S REPORT**

Ms. Godlewski wanted to thank everyone for their conversation about the changing of procedure. She really appreciated everyone's input. As the new chair, she is interested in learning new things about each Council member's trade interests. She visited Mr. Chambers at his place of work and would be open to do so with the other Council members.

## **ADJOURNMENT**

Mr. Christ made a motion to adjourn the meeting, which was seconded by Mr. Kindt. All approved. Motion carried, meeting adjourned at 11:34 am.

The next meeting of the Pennsylvania Apprenticeship and Training Council is scheduled for 10:00a.m. September 13, 2018 in the 17<sup>th</sup> Floor Conference Room of the Labor & Industry Building at 651 Boas Street in Harrisburg, Pennsylvania.