

# PENNSYLVANIA APPRENTICESHIP AND TRAINING COUNCIL

March 8th, 2018

17<sup>th</sup> Floor Large Executive Office Conference Room

Labor and Industry Building

651 Boas Street, Harrisburg, PA

10:00 AM

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Mike Schurr called the meeting of the Pennsylvania Apprenticeship and Training Council to order at 10:00 a.m.

## **PA APPRENTICESHIP AND TRAINING COUNCIL**

### **Members in attendance:**

#### **Employee Members**

Mike Schurr  
Steve Columbus\*\*  
Roscoe Green  
Mike Neill

#### **Employer Members**

Lisa Godlewski\*\*  
Michael McGraw

#### **Public Members**

Roy Christ

\*\*conference call

## **PENNSYLVANIA DEPARTMENT OF LABOR AND INDUSTRY**

Pete Getzie, for the Office of Chief Counsel

Eric Ramsay, Director for the Apprenticeship and Training Office

Eileen Cipriani, Workforce Development Deputy Secretary

## **FEBRUARY 8, 2018 MINUTES**

A motion to approve the February 8th, 2018 meeting minutes was made by Mr. Neill. Motion was seconded by Mr. Green. All approved. Motion carried.

## **PROGRAM STANDARDS**

### **CONSTRUCTION**

- **A.B.M. ELECTRIC CORPORATION (INDIVIDUAL NON-JOINT)**

Kim Kennedy presented via conference line to the Council. A.B.M. Electric Corp. was tabled from the December 2017 PATC meeting because of issues with their wage scale. A.B.M. provided Mr. Ramsay an adjusted wage scale shortly after the December meeting. A.B.M. Electric's program was tabled during the February 2018 PATC Meeting due to no one being present for A.B.M. Electric. Ms. Kennedy informed the Council that Carl Brown was in the hospital at the time of the February 2018 PATC meeting. Ms. Kennedy said she mentioned this circumstance to Mr. Ramsay. Mr. Schurr

asked for a motion to approve the program and did not receive one. Mr. Neill had questions on safety training in the RTI. Apprentices need OSHA 10 training to be acceptable for RTI. A motion to deny the program was made by Mr. Christ and seconded by Mr. Neil. The motion carried to deny the program.

## **INFORMATION TECHNOLOGY**

- **TRANZED APPRENTICESHIP (GROUP NON-JOINT)**

Paul Champion presented in person to the Council. Tranzed has registered apprenticeship programs in Maryland and Washington D.C. Their registered apprenticeship program has high placement and retention rates. Tranzed wants to get the Information Technology program registered in Pennsylvania because of new businesses needing IT apprentices. Additionally, 4 to 5 Maryland companies that hired registered apprentices are moving to Pennsylvania. The Council members asked if Tranzed was involved in Cyber Security for woman. Paul Champion answered that they are addressing diversity and working with Lockheed Martin. 40 % of applicants are woman and 25% of the applicants are minorities. The Council members asked how many employers in PA and Maryland that Tranzed is working with presently. Paul Champion answered that they are working with 28 businesses with 35 Registered Apprentices with the possibility of working with 70 businesses. Tranzed is developing a toolkit for consultation visits to assist employers with their needs. Motion to approve was made by Mr. Neill, seconded by Mr. McGraw. Motion carried.

## **MANUFACTURING**

- **CATALYST CONNECTION (GROUP NON-JOINT)**

Petra Mitchell presented via conference line to the Council. Catalyst Connections works with regional employers for 30 years as an industry resource and manufacturing training provider. Catalyst Connection is working with high schools to help fill the gap in manufacturing jobs and help companies to do registered apprenticeships. Council members had questions about who's responsibility it was to pay for the RTI. Petra Mitchell answered that Catalyst Connections is working with the Workforce Development Board to help augments training costs. Council members also had questions about the programs ratio. Eric Ramsay explained the ratio for Catalyst Connections. A motion to approve by Mr. McGraw and seconded by Mr. Green. Motion carried.

## **SCIENCE**

- **PPD (INDIVIDUAL NON-JOINT)**

No employer representation. Motion was made by Mr. Christ to Table. Seconded by Mr. Neill. Motion carried.

## **TRADE ADDITION**

- **ENERGY COORDINATING AGENCY (ECA) (GROUP NON-JOINT)**

Steven Luxton of ECA, presented via conference line to the Council. The program was

presented last month and tabled because the Council had questions. Public Comments were made about this program. Mark Pinksavage said he's been an electrician for 30 years. He said the apprentices need to have same skills as an electrician to install solar panels. There are currently programs for journeyman electricians and electricians are needed for solar panel installation. Victor Montaco said that solar installation is a narrow part of skills of an electrician. Department of Labor and Industry issued guidance in a letter from 2009 that stated solar panel installation should be installed by electricians. Mr. Brown said that the legal department of L & I decided that solar installation must be done by an electrician and it doesn't need to be rewritten. Solar Techs need to be qualified electrician. Mr. McGraw states OSHA 10 for construction should be used instead of General Industry OSHA 10. Mr. Schurr had solar panels installed in Oct 2017 and all 4 installers were certified electricians. Mr. Christ states that taxpayers should not expect the sustainability of Solar Panel Installers and it would be a disservice to the Commonwealth. Design project site audit of current electrical systems and business sustainability should be considered. Tariffs will affect the industry. Mr. Luxton states Solar Techs are under the supervision of Electricians, Roofers and Plumbers. Multiple trades are involved in solar panel installation and final inspection is done by a licensed electrician. A motion to deny was made by Mr. Christ and seconded by Mr. Columbus. The motion carried.

### **OLD BUSINESS**

Mr. Ramsay introduced Bryan Smolock as the new Director of Labor Law Compliance. Mr. Ramsay discussed cancelled programs that have been canceled due to no fault of the employers. Programs were canceled by DOL and wants to present modified programs for review by Council. Mr. Schurr wanted to know if the programs could be reviewed between meetings, Mr. Ramsay could email to PATC members. Legal stated that it would be up to Council and should be a public comment. Mr. Christ affirmed that the public should be able to make comments

### **NEW BUSINESS**

Mr. McGraw wants to mandate employers presenting programs to be present for the meeting. Mr. Schurr said that he will revisit the topic during Chairman's report

### **DEPARTMENT OF EDUCATION**

No report. Grants have been released by Governor's Office to CTC's needing funding for equipment

### **U.S. DEPARTMENT OF LABOR**

The last AAI National meeting will be moved from January to April. Information will be forwarded by email. National Apprentice Week will be held during the same week as Veterans Day.

## **APPRENTICESHIP AND TRAINING OFFICE DIRECTOR'S REPORT**

Mr. Ramsay is currently working with Press Office to increase the presence on social media of pre-apprenticeship programs to develop a pipeline for 16 to 24 age groups. Catalyst Connections, CCAC and Carnegie Mellon University are setting up Regional Robotics Training. Mr. Ramsay will be attending Woman in Trades Conference to invite more woman to construction trades. PACA Conference in April will coincide with PATC meeting. He mentioned that the April meeting should be rescheduled or canceled.

## **WORKFORCE DEVELOPMENT DEPUTY SECRETARY'S REPORT**

Eileen Cipriani states a website is being designed in April will be the face plate for all information for Apprenticeship and Training Office. The goal of the website is to collect data in workforce to align funding under WIOA. An apprenticeship summit is scheduled for Fall 2018 in Pennsylvania. She attended the NASWA Conference and additional rounds of funding will be available and the Secretary of Labor presented his Model of Apprenticeship. Ms. Cipriani added that Pennsylvania needs to use alternative methods to develop apprenticeship and would like more pre-apprenticeship program to be approved. Deputy Secretary Cipriani addressed the issue with having employers appear in person to present their programs. She said that audio/visual equipment is being installed at specified Pennsylvania CareerLinks and employers may use this as an option so that the employers may appear in front of the Council.

## **PUBLIC COMMENT**

Public Comments added to program standards

## **CHAIRMAN'S REPORT**

Mr. Schurr stated that the PATC is effective, but mentioned that they can be more effective in the way we approved programs. Approving apprenticeship programs by phone makes it hard for the Council. People should be in the room while presenting. He mentioned suggesting questions and answers one month and approve the programs the next month. He also suggested having quarterly meetings. The Council needs to look at how a Private Licensing Board operates and have a five minute presentation on how they work and operate.

## **ADJOURNMENT**

Mr. McGraw made a motion to adjourn the meeting, which was seconded by Mr. Green. All approved. Motion carried, meeting adjourned at 11:45 p.m.

The next meeting of the Pennsylvania Apprenticeship and Training Council is scheduled for 10:00 a.m. April 11, 2018 in the 17<sup>th</sup> Floor Conference Room of the Labor & Industry Building at 651 Boas Street in Harrisburg, Pennsylvania.